



**LONDON N. BREED**  
MAYOR

CITY AND COUNTY OF SAN FRANCISCO  
**POLICE DEPARTMENT**  
HEADQUARTERS  
1245 3<sup>RD</sup> Street  
San Francisco, California 94158



**WILLIAM SCOTT**  
CHIEF OF POLICE

January 23, 2023

Honorable Police Commission  
City and County of San Francisco  
1245 3rd Street  
San Francisco, CA 94158

Dear Commissioners:

RE: Fourth Quarter 2022: Audit of Electronic Communication Devices for Bias

As part of the Department's ongoing efforts to ensure organizational integrity regarding the potential for bias in department-issued communication devices, the Internal Affairs Division (IAD) has submitted the audit results for the **Fourth Quarter 2022**.

There are three platforms which are monitored for potential racial bias using a word list developed by the Department's Chief Information Officer; Level II (CLETS), E-mail, and text messages sent via Department-issued cellular phones.

It is important to note that due to system limitations, the audit process does not read the context of the words, as a result, false-positive hits may be generated. To validate the hit, the entire entry, e-mail message, or text that contains one of the words is thoroughly reviewed by IAD personnel to determine the context in which the term was used. Those hits determined to be potentially biased are investigated, and all others (false-positive hits) are archived.

**Level II: California Law Enforcement Telecommunications System (CLETS)**

A program was established which searches all entries made into this system using an established word list. The audit process is passive in nature and runs continuously. If a member uses one of the identified words, a "hit" is generated automatically and sent to IAD personnel via the Level II access portal. Each hit is printed, scanned, and saved to file. Staff analyzes every hit throughout the week, and those determined to be potentially biased are investigated.

*Fourth Quarter Results*

There were 0 hits returned and analyzed; **none** were determined to be potentially biased.



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**Department E-Mail:**

All e-mails sent and received (internally and externally) through the Department's server are audited using an established word list. The audit process is passive in nature. If an e-mail contains one of the identified words on the list, a hit is generated automatically and sent to IAD personnel via an e-mail address exclusively used for this audit process. Those e-mails are saved and maintained on the server. Staff analyzes every hit, and those determined to be potentially biased are investigated.

*Fourth Quarter Results*

There were 55 hits returned and analyzed; **one** was determined to be potentially biased.

**Text Messaging via Department-issued Cellular Phones:**

Audits of text messages sent and received (internally and externally) via each Department issued phone is conducted by IAD. Staff is trained to conduct active audits using a program developed by the cellular provider, AT&T, and the Information Technology Division. Every 30 days, a search is done of all texts using an established word list. Additional terms can be used as well. Search parameters allow staff to search Department systems for historical texts if necessary. For data not available on local systems, the cellular provider will be contacted to determine if additional information still exists on their servers. Staff analyzes every hit to determine the context in which the term was used. Those hits determined to be potentially biased are investigated. All false-positive hits are saved by AT&T.

*Fourth Quarter Results*

There were 11 hits returned and analyzed; **none** were determined to be potentially biased.

Sincerely,

**WILLIAM SCOTT**  
Chief of Police

Attachment

**Audit Results 4th Quarter (October-December 2022)**

Type	Date	# of Hits	# of Potential Bias Hits	# of Confirmed Bias Hits
<b>CLETS/LEVEL II</b>	October 2022	0	0	0
	November 2022	0	0	0
	December 2022	0	0	0
	<b>Total:</b>	0	0	0
<b>E-mails</b>	October 2022	21	0	0
	November 2022	16	1	0
	December 2022	18	0	0
	<b>Total:</b>	55	1	0
<b>Texts</b>	October 2022	6	0	0
	November 2022	1	0	0
	December 2022	4	0	0
	<b>Total:</b>	11	0	0

All "Hits" are evaluated by members of IAD for context to determine if they are potentially related to bias. "Potential Bias Hits" are assigned for an IAD investigation. "Confirmed Bias Hits" are closed investigations where the member's conduct that caused the "Potential Bias Hit" was determined to be biased.

